



Columbus, Mississippi, May 1980 (3.98)

**PROFESSIONAL LICENSES**

Certified Public Accountant, Licensed in Texas (092580) and Maryland

**PUBLICATIONS and PROCEEDINGS**

(With Ronald Crowe), *Journal of  
The Academy of Business Education*, November 2020.

**Growth:** (With J. Swiger), Management of Technological Changes 7<sup>th</sup> International Conference (Greece) published in *Quality Management in Higher Education Journal* 2011.

**Growth:** (With J. Swiger), Management of Technological Changes 7<sup>th</sup> International Conference Quality Management in Higher Education (Greece) published in *Quality Management in Higher Education Journal* 2011.

(With D. Marshall, B. Bender, and J. Swiger), *Global Review of Accounting & Finance* 1 (1), September 2010.

**A Crossroads for Post Secondary Accounting Education**  
**<sup>th</sup> International Seminar Quality Management in Higher Education (Romania)**  
published in *Quality Management in Higher Education Journal* 2010.

**Capital One Entrepreneurship Grant-** Achieved funding acceptance for 2012-2019 through written grants

## **WORKSHOPS**

May 2010.

Non Profit Accounting seminar for the San Antonio Area Foundation, May 2013 and May 2014, June 2015, and June 2016

## **ACADEMIC PRESENTATIONS**

(With Ronald Crowe and Michelle Avila), 2019  
Southwestern Council of the Accreditation Council for Business Schools and Programs Region 6 Conference Schedule, Oklahoma Baptist University, October 2-4, 2019.

(With Ronald Crowe), Financial  
Education Association, September 2019.

(With A. Liu and D. Mohammed), Southwest Teaching and Learning Conference, Texas A & M University, April 2010.





Gloyna Technology Award 2017

Faculty mentor for Daniel Marshall, two-time McNair Scholar, who was invited to present at the Undergraduate Research Day at the Capitol (February 2011).

Faculty mentor for Flor Salas, McNair Scholar

Graduate Student of the Year, Webster University, awarded 1996

Honorary inductee to Delta Mu Delta



Association of Latino Professionals in Finance and Accounting (ALPFA)

Financial Executives International (FEI)

## **PROFESSIONAL SERVICE**

San Antonio Chapter of Certified Public Accountants

Texas State Society of Certified Public Accountants

Financial Executives International 2014-present

Association of Latino Professionals in Finance and Accounting

American Institute of Certified Public Accountants member

## **WORK EXPERIENCE**

Department of the Treasury, Internal Revenue Service, Miami, Florida

Department of Defense, US Air Force Family Services-Texas

Holy Trinity Presbyterian ChurchD( )JTJETQ EMC CENCEvices