

FACULTY CURRICULUM VITAE
J. HARRISON WATTS, PHD

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Main 326C
San Antonio, TX 78207
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AREA OF EXPERTISE

Over 25 years of teaching experience in higher education with lecture and research interests in management & leadership, fiscal administration, business law, criminal and civil law and liability, constitutional law and civil rights, policing, alternative dispute resolution, and distance learning. 10 years of administrative level management serving as an Academic Program Coordinator, Academic Department Chair, Administrative Police Sergeant, Deputy Chief Constable, Inspector General, and two-term elected City Commissioner. 10 years of operating a small police training business. Qualified college teaching areas include Business Administration, Management, Economics, Law, Human Resource Management, Criminal Justice, History, and Political Science. Active and current Texas Peace Officer license (Master Certification), Texas Commission on Law Enforcement.

FORMAL EDUCATION

Formal Education

- **Doctor of Philosophy in Business Administration**, *Northcentral University*, Prescott Valley, Arizona.
 - ACBSP program
 - Specialization in Criminal Justice Administration (18 graduate hours in criminal justice)
- **Master of Business Administration**, *University of the Southwest*, Hobbs, New Mexico.
 - General Business
- **Master of Science, Human Resource Management**, *Golden Gate University*, Edward S. Ageno School of Business, San Francisco, California.
- **Master of Arts in Public Management**, *Midwestern State University*, Wichita Falls, Texas.
 - Political Science/ Public Administration
- **Master of Arts in History & Criminal Justice**, *Sam Houston State University*, Huntsville, Texas.
 - Major in U.S. History (24 graduate hours)
 - Minor in Criminal Justice (12 graduate hours)
- **Bachelor of Applied Arts and Sciences, Criminal Justice**, *Midwestern State University*, Wichita Falls, Texas.

- **Associate of Applied Arts & Sciences, Farm & Ranch Management, Vernon College,** Vernon, Texas.

Legal Education

- **Master of Jurisprudence, Texas A&M University, School of Law,** College Station, Texas.
 - Specialization in Business Law & Compliance
- **Master of Arts in Law, Regent University, School of Law,** Virginia Beach, Virginia.
 - Specialization in Alternative Dispute Resolution

Ongoing Education

- **Economics, Liberty University,** Lynchburg, Virginia
 - MBA in Economics – Currently enrolled

ACADEMIC EMPLOYMENT HISTORY

Our Lady of the Lake University San Antonio, Texas	Full Professor of Business Administration with Tenure	2023- Present
	Full Professor jointly appointed in Business Administration and Criminology & Criminal Justice with Tenure	2021- 2023
	Full Professor, Criminology & Criminal Justice with Tenure	2017-2020
	Associate Professor,	

I serve as a reserve deputy at the discretion of the Sheriff. My duties include serving as a policy analyst and the department training coordinator.

2019-Current

Owner, The Conflict Ref, LLC, New Braunfels, Texas.

Mediation and consulting business. Mediate family, business, and police-community relations. Certified basic mediator through the State of Texas.

2019-Current

Officer in Charge, Chief Warrant Officer 3, Texas State Guard, Army Component. Assigned to Headquarters, Training Center, Camp Mabry, Austin, Texas.

Assigned to Search and Rescue Training (Training Center). Duties include overseeing the PME (Professional Military Education) instructor training programs and managing the HB 3601 College Credit Program. Also, appointed to Security Support Unit (SSU) as the 6th BDE Coordinator. Serve as OIC to the Search & Rescue Training Team. Master MIMS qualified, ESQiD qualified, Search and Rescue qualified and Dive Team Tinder and Basic Scuba qualified.

2020-2022

Police Officer (Reserve component) City of Crandall, Texas.

I served as a reserve police officer directly under the chief as a policy analyst and trainer. I left Crandall when the police chief retired.

2004-2014

Owner and Chief Agency Administrator, Texas Police Central Training, LLC., Vernon, Texas.

I served as the Chief Agency Administrator for the company for ten years. I was responsible for securing training contracts with state agencies, strategic planning, marketing, budgeting, developing our online course offerings, hiring, and evaluating adjunct instructors. Managing customer relationships, and the day-to-day operation of this company.

2008

Police Officer (Reserve component), Pampa Police Department, Pampa, Texas.

I served as a reserve police officer for three months directly under the chief as a policy analyst. The chief left.

Publications

Books

Watts, J. H., Carmenety, D., & Kubena, J. (forthcoming). *The Rise of Specialized Policing in the United States*. New York: Linus Learning.

- Watts, J. H. (2010). *Instructor's resource manual and test bank to accompany Dempsey, J. S. & Forst, L. S., Police*. Clifton Park, NY: Delmar Publishing.
- Watts, J. H. (2010). *Instructor's resource manual and test bank to accompany Dempsey, J. S. & Forst, L. S., Introduction to policing*. (5th ed.). Belmont, CA: Thomson Wadsworth Publishing.
- Watts, J. H. (2007). *Instructor's resource manual and test bank to accompany Berg, B. L. & Horgan J. J. Criminal Investigation* (4th ed.). New York: McGraw Hill Publishers.
- Watts, J. H. (2007). *Instructor's resource manual and test bank to accompany Dempsey, J. S. & Forst, L. S., Introduction to policing*. (4th ed.). Belmont, CA: Thomson Wadsworth Publishing.

Periodicals

- Watts, J. H. (2011). Exploring the separation of powers doctrine in Oklahoma: A case study of the lack of enforcement of the adultery statute. *Professional Issues in Criminal Justice*, 6(2-3), 59-73.

Encyclopedia Entries

- Watts, J. H. (2015). Privatization of police, In *Encyclopedia of crime and punishment*. Jennings, W. G. (Ed). (pp. 1-3). Malden, MA: Wiley-Blackwell. DOI: 10.1002/9781118519639.wbecpx167
- Watts, J. H. (2013). Rudy Giuliani, In *Encyclopedia of White-Collar and Corporate Crime* (2nd ed.). Salinger, L. M. (Ed). (pp. xxx-xxx). -

Watts, J. H. (2023). The New Sheriff in Town: Graduate Law Degrees for Non-Lawyers. Presented to the American Academic and Business Research Institute, Management Track. Annual Conference, San Antonio, TX.

Watts, J. H. & Rice, J. (2022). Forensic Science meets Anthropology: An exploration of sharing curriculum. Showcase presentation presented to the Southwest Association of Criminal Justice Annual Conference, Austin, TX.

Watts, J. H., Helfers, R. & Kovar, J. (2022). From the field to the classroom: The intersectionality challenges of the law enforcement scholar-practitioner. A Round Table presented to the

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- Watts, J. H. & Kubena, J. (2015). *Evaluating the need for emergency call boxes on college campuses*. Presented to the Academy of Criminal Justice Sciences Annual Conference. Orlando, Florida.
- Watts, J. H. (2014). *Managing criminal justice student groups: Best practices*. Presented to the Southwestern Association of Criminal Justice Annual Conference. South Padre Island, Texas.
- Watts, J. H. & Dahl, P. (2014). *Exploring the curriculum and impact of curriculum selection within college diversity courses*. Presented to the Academy of Criminal Justice Sciences Annual Conference. Philadelphia, Pennsylvania.
- Watts, J. H. & Choe, G. (2013, March). *Exploring enforcement problems with the Texas flag destruction statute: A case study of the 46th Judicial District*. Presented to the Academy of Criminal Justice Sciences Annual Conference. Dallas, Texas.
- Watts, J. H. & Manske, M. (2012, September). *Exploring enforcement problems with the Texas flag destruction statute: A case study of the 46th Judicial District*. Presented to the Southern Criminal Justice Association. Jacksonville, Florida.
- DiMarino, F, Miller, C., Roberson, C., Ward, R.H., Ioimo, R.E. & Watts, J.H. (2012, March) Roundtable: The criminal justice center of excellence a means to enhance criminal justice education. Presented to the Academy of Criminal Justice Sciences Annual Conference. New York, New York.
- Watts, J. H. (2010, September). *Exploring the separation of powers doctrine in Oklahoma: A case study of the lack of enforcement of the adultery statute*. Presented to the Southern Criminal Justice Association. Clearwater Beach, Florida.
- Watts, J. H. & Choe, G. (2010, February). *Exploring enforcement problems with the Texas flag-burning statute*. Presented to the Academy of Criminal Justice Sciences Annual Conference. San Diego, California.
- Watts, J. H. & Manske, M. (2010, February). *Teaching ethic issues in academia*. Presented to the Academy of Criminal Justice Sciences Annual Conference. San Diego, California.
- Watts, J. H., Coleman, E., Manske, M, Daily, D., & Choe, G. (2009, March). *Exploring the impact of non-enforced or unconstitutional criminal statutes*. A round table discussion presented to the Academy of Criminal Justice Sciences Annual Conference. Boston, Massachusetts.
- Watts, J. H. (2009, March) *Exploring adultery statute compliance enforcement: A case study of Oklahoma's public policy*. Showcase presentation presented to the Academy of Criminal Justice Sciences Annual Conference. Boston, Massachusetts.
- Watts, J. H. (2008, April). *Conference hopping*. Presidential address. Presented at the Oklahoma Criminal Justice Association State Conference. Cameron University, Lawton, Oklahoma
- Watts, J. H., and McCoy, M. (2007, October). *Investigating child exploitation: Concepts in surveillance and digital evidence*. Presented at the Southwestern Association of Forensic Scientists Annual Conference. Austin, Texas.

Watts, J. H., Coleman, J. E., Smith, D., and Hernandez, D. (2007, October). *Safety issues relating to college campuses*. A round table discussion presented to the Southwest Association of Criminal Justice Annual Conference. Corpus Christi, Texas.

Watts, J. H. (2007, April). *College students' perceptions of campus safety after installing emergency police call boxes*. Presented at the Oklahoma Criminal Justice Association State Conference. Rose State College, Oklahoma Ci

- Sturm, R. & Watts, J. H. (2014). Exploring the deployment of tactical units on proactive assignments. Poster Session presented to the Academy of Criminal Justice Sciences Annual Conference. Philadelphia, Pennsylvania.
- Kealy, J. & Watts J. H. (2013). *Exploring the attitudes of heterosexual police officers toward co-workers identified as sexual minorities post-Lawrence v. Texas*. Poster Session presented to the Academy of Criminal Justice Sciences Annual Conference. Dallas, Texas.
- Cooper, C. & Watts, J.H. (2013). *Assessing the need for police call boxes on college campuses*. Poster Session presented to the Academy of Criminal Justice Sciences Annual Conference. Dallas, Texas.
- Engelhardt, E. & Watts, J. H. (2012). *Exploring the changes in evidence collection at major crime scenes: A case study of the Kansas Bureau of Investigation*. Poster Session presented to the Academy of Criminal Justice Sciences Annual Conference. New York.
- Ploussard, H. & Watts, J. H. (2012). *Examining student perceptions of university and college police officers*. Poster Session presented to the Academy of Criminal Justice Sciences Annual Conference. New York.
- Earl, L. & Watts, J. H. (2012). *Citizens police academies: Assessing the effectiveness of the program on citizen participants*. Poster Session presented to the Academy of Criminal Justice Sciences Annual Conference. New York.
- Prather-Robson, B. & Watts, J. H. (2012). *Exploring the new generation of police officers: The Millennial's integration into the police force*. Presented to the Academy of Criminal Justice Sciences Annual Conference. New York.
- Kealy, J. & Watts J. H. (2012). *Exploring the attitudes of heterosexual police officers toward co-workers identified as sexual minorities post-Lawrence v. Texas*. Presented to the Academy of Criminal Justice Sciences Annual Conference. New York.
- Watts, J. H., Ladner, R., Kirby, A., Knoth, L. & Martens, J. (2010, September). *A comparative analysis of immigration laws*. Poster Session presented at the Southern Criminal Justice Association. Clearwater Beach, Florida.
- Watts, J. H., Morales, A., & Quiles, S. (2008, April). *Examining patterns of distracted drivers*. Poster Session presented at the Oklahoma Criminal Justice Association State Conference. Cameron University, Lawton, Oklahoma.
- Palmer, J. & Watts, J. H. (2007, October). *The essential function of police courtroom testimony in criminal cases*. Poster session presented at the Oklahoma Research Day sponsored by the University of Central Oklahoma. Edmond, Oklahoma.
- Smith, D. and Watts, J. H. (2007, April). *Combating the budgetary crunch: Law enforcement agencies utilizing volunteer programs*. Poster Session presented at the Oklahoma Criminal Justice Association State Conference. Rose State College, Oklahoma City, Oklahoma.

Smith, D. & Watts, J. H. (2007, April). *Combating the budgetary crunch: Law enforcement agencies utilizing volunteer programs*. Poster session presented at the Oklahoma Research Day sponsored by the University of Central Oklahoma. Edmond, Oklahoma.

Professional Conferences Attended

(2023, March). Southwestern Social Science Association, Annual Conference. Fort Worth, Texas – Presenter.

(2023, March). The American Academic and Business Research Institute, Management Track, San Antonio, Texas- Presenter.

(2022, October). Southwestern Association of Criminal Justice, Houston, Texas – Presenter.

(2022, March). Academy of Criminal Justice Sciences Annual Conference, Las Vegas, Nevada - Presenter.

(2019, October). Southwestern Association of Criminal Justice, Las Vegas, Nevada - Presenter.

- (2010, September). Southern Criminal Justice Association, Clearwater Beach, Florida. – Presenter
- (2010, February). Academy of Criminal Justice Sciences, San Diego, California. – Presenter
- (2009, October). Texas Commission on Law Enforcement Officer Standards and Education, Training Coordinator’s Conference. Corpus Christi, Texas - Attendee
- (2009, March). Kansas Narcotics Officers Association, Wichita, Kansas, Presenter
- (2009, March). Academy of Criminal Justice Sciences, Boston, Massachusetts, Presenter
- (2008, April). Oklahoma Criminal Justice Association State Conference, Lawton, Oklahoma - Presiding President & Presenter
- (2007, October). Oklahoma Research Day, University of Central Oklahoma - Presenter
- (2007, October). Southwestern Association of Forensic Scientists - Presenter
- (2007, October). Southwest Association of Criminal Justice Annual Conference, Corpus Christi, Texas. - Presenter
- (2007, August). Association of Oklahoma Narcotic Enforcers, Annual Conference, Oklahoma City - Presenter
- (2007, July). Phi Lambda Chi National Convention, Fayetteville, Arkansas - Delegate
- (2007, April). Oklahoma Criminal Justice Association State Conference, Oklahoma City, Oklahoma - Presenter
- (2007, April). Oklahoma Research Day, University of Central Oklahoma - Presenter
- (2007, March). Academy of Criminal Justice Sciences, 44th Annual Meeting, Seattle, Washington - Presenter
- (2006, October). Texas Municipal League State Conference, Austin, Texas - Delegate
- (2006, October). Southwest Association of Criminal Justice Annual Conference, Fort Worth, Texas. - Presenter
- (2006, July). Phi Lambda Chi National Convention, Fayetteville, Arkansas - Delegate
- (2006, April). Oklahoma Criminal Justice Association State Conference, Oklahoma City, Oklahoma. - Presenter
- (2006, March). Phi Lambda Chi National Leadership Conference, Hot Springs Arkansas - Presenter
- (2005, October). Texas Municipal League State Conference, Grapevine, Texas - Delegate
- (2005, July). Phi Lambda Chi National Convention, Fayetteville, Arkansas - Delegate
- (2004, October). Texas Municipal League State Conference, Corpus Christie, Texas- Delegate
- (2003, October). Texas Municipal League State Conference, San Antonio, Texas - Delegate

Professional Associations

American Academic and Business Research Institute – Member

Southwestern Social Science Association – Member

Academy of Criminal Justice Sciences - Member

Southwestern Association of Criminal Justice - Member

Southern Criminal Justice Association – Past Member

Oklahoma Criminal Justice Association - Past President (2007-2008)

Southwestern Association of Forensic Scientists – Past Associate Member

Texas and Oklahoma Criminal Investigator’s Association - Member, Past Vice President

Texas Municipal League – Past Member

Association of Oklahoma Narcotic Enforcers – Past Member

Leadership Command College Alumni Association - Member, Sam Houston State University

Phi Lambda Chi (Greek Fraternity) - Alumni and Faculty Advisor, Cameron University

Alpha Phi Sigma (Criminal Justice Honor Society) - Faculty Advisor, Alumni Member, Cameron University

Phi Theta Kappa (Two Year College Honor Society) - Past Chapter President & Alumni Member, Vernon College

Pi Sigma Alpha (Political Science Honor Society) - Alumni Member, Midwestern State University

Publisher Peer Reviews

Leighton, P., & Reiman, J. (2001). *Criminal justice ethics*. Prentice-Hall: Upper Saddle River, NJ.

Berg, B.L., & Horgan, J. (1998). *Criminal investigation*. McGraw Hill: Woodland Hills, CA.

Editorial Reviewer

Professional Issues in Criminal Justice

Police Practice and Research: An International Journal

The Southwest Journal of Criminal Justice

Pearson Publishing Company

McGraw Hill

Cengage

SERVICE AND COMMITTEE MEMBERSHIP

Watts,

- Served as Curriculum

Watts, J. H. (1997). *The selection process: written entrance examination not a necessary selection tool*. Unpublished Whitepaper. Sam Houston State University. Huntsville, TX.

Watts, J. H. (1996, August). *Street gangs*. Presented to the Kiwanis Club, Vernon, Texas.

COMMITTEES

Our Lady of the Lake University

Promotion and Tenure Committee – (2021-Present)
Research and Professional Development Council – Chair (2021-Present)
Academic Policy Committee (Fall 2018-2021)
Employee Benefits (Fall 2015-Spring 2016)
General Education (Spring 2016-Spring 2018)

Washburn University

University

Deans' Search Committee (2013, Chair)
Associate Marshal, Graduation (2011-2014)
Aperion (2010-2014)
Small Research Grant (2008-2010)
Faculty Fellow (2010- 2011)
IMPACT Camp facilitator (2009)
Assistant Marshal, Graduation (2008-2010)
Homecoming Selection Committee (2008-2009)
Who's Who Selection Committee (2008-2009)

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Public Relations (Chair) (2005-2006)
Faculty Scholarship (2005-2008)

RESEARCH MENTOR

McNair Scholars

Andersen, R. (2005). *An analysis of patrol practices within the Vernon, Texas police department relating to racial profiling*. Unpublished manuscript. Cameron University. Lawton, OK.

Doherty, L. (2003). *Alternatives to lethal force in the criminal justice system*. Unpublished manuscript. Cameron University. Lawton, OK.

Thesis Committee

Committee Chair

Payne, K. (2014). *Examining burnout among Kansas narcotic officers*. Thesis. Washburn University. Topeka, Kansas.

Bridges, J. (2010). *Post-secondary education and police performance*. Thesis. Washburn University. Topeka, Kansas.

Committee Member

Taylor, H. (2014). *Perceptions of women in law enforcement*. Thesis. Washburn University. Topeka, Kansas.

Wilkins, W. (2012). *Measurement of Kansas gang statutes*. Thesis. Washburn University. Topeka, Kansas.

HONORS AND AWARDS

Academy of Criminal Justice Sciences Outstanding Mentor Award, 2019

Muriel D. Clarke Student Life Award, Washburn University, 2011-2012

Student Life Achieving Excellence Award, Washburn University 2011-2012

SOAR Award, Student Club Advisor of the Year, Washburn University, 2011

Cameron University Criminal Justice Advisor of the Year, 2008

Cameron University Criminal Justice Advisor of the Year, 2007

Who's Who among Americas College Teachers, 2007

Who's Who among Americas College Teachers, 2002

Who's Who among Americas College Teachers, 2001

Who's Who among America's College Students, 1995

GRANTS

Kansas Technology Internship Grant: Kansas Board of Regents Career & Technical Education. I applied for it but was not awarded. April 2009.

COURSES TAUGHT

Our Lady of the Lake University

Criminal Justice Courses

Introduction to Criminal Justice

Introduction to Corrections

Police & Society

Comparative Criminal Justice Systems

Introduction to Forensics

Juvenile Justice

Applications of Learning

Organized & White Collar Crime

Introduction to Forensic Science

Vernon College

Introduction to Criminal Justice

Crime in America